



**SARVA  
SANDHI  
FOUNDATION**  
LEARN, LEAD & LIAISON



**SAMARTH  
Fellowship**  
Democratising Fellowships in India

# SAMARTH FELLOWSHIP

# BROCHURE

2023-24



DEVELOPING SOCIAL-EMPATHETIC LEADERS

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**SAMARTH Fellowship Program 2023-24**  
*Democratising social-impact-based Fellowships in India*

**Hosted By:** Sarva SANDHI Foundation

**Read More:** [www.sarvasandhi.org](http://www.sarvasandhi.org)

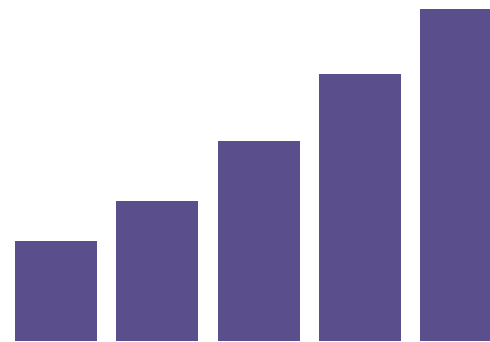
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# Founder's Message

At Sarva SANDHI Foundation, we are pleased to announce the second cohort of the SAMARTH Fellowship Program open to Indian youths for 2023-2024. This is an opportunity that enables young graduates with building their cognition, awareness, competencies and equips them to take diverse roles in the challenging social change processes.

Through the last year's journey of running the SAMARTH initiative, the trust & hope in the power of Fellowship for experiential learning and developing social-empathetic leaders has deepened. The increasing Fellowship opportunities across governments, policy think tanks, NGOs, CSRs, corporates, academic institutions, and allied development organisations acknowledge the potential of youth leadership in every aspect of social development. Being able to share 275+ Fellowship & Young Professional opportunities in 49 SAMARTH weekly opportunity alerts, both show the significance and our commitment to the cause of youth leadership in the social-development sector.

As a promising career guidance & capacity-building opportunity, SAMARTH Fellowship is a transformative 9-month self-leadership program for fresh graduates and young professionals. Moreover, the final-year Undergraduate and Postgraduate students find it very effective in getting a platform to gain insightful learning, build competencies, form peer communities, and prepare for the opportunities coming along their way. Several inaugural batch SAMARTH Fellows benefitted from last year's program and find it a significant help in placements too. Few other entry-level professionals also gained the nuances of the development sector and were able to make growths in their aspirational career path.

This e-brochure describes the SAMARTH Fellowship Program, its eligibility criteria, costs, procedures for joining the program, and lists the gains from joining the second cohort. I also encourage you to visit our website and social media platforms for gaining clarity and getting regular updates. For any further confusion, get in touch with our team.

Here is your chance to be an exceptionally skilled young social leader solving complex community issues. On behalf of my team at SSF, SAMARTH Fellow Alums, and partners, I welcome you to apply, share, and contribute to the SAMARTH Fellowship Program Applications 2023-24.

**Shashi Kumar**  
**Founder & Director,**  
**Sarva SANDHI Foundation**



# SAMARTH Initiative Mission

With our mission to democratize social-impact-based Fellowships for youth experiential learning in India, we aim to create social-empathetic leaders. We envision for building a pool of 10 thousand young leaders in the upcoming decade through the SAMARTH Fellowship Program and allied channels & innovations. With this, we focus on reaching 1 million youths by creating awareness about social development fellowships and jobs through collaborations with academic institutions, development organisations, and governments.

By gaining the rightful knowledge, organizational skills, growth mindset, and career guidance, our youths will be able to take up the most complex challenges of their communities. The program will ensure their capacity building and support to achieve greater livelihood prospects with job alignments.

## About Sarva SANDHI Foundation

Sarva (means 'all, everyone') and SANDHI (means 'joining, coming together, or collaboration') come together as Sarva SANDHI, is an NGO in India registered as a Section 08 company under the Companies Act, 2013.

Sarva SANDHI Foundation is focused to catalyze the social development process in India through a Sustainable Approach to Networking and Developing Holistic Initiatives (SANDHI) for all. SSF is working closely with youth, children, and women to build their social leadership to increase their awareness, participation, and ownership in their growth.



### Vision

To build an aware, empathetic, and empowered society through social-empathetic leadership and collaboration.



### Mission

To drive social change as a catalyst by doing partnerships and mobilising children, youth, and women for their growth.



## Our Core Values

We incite the following values into our choices, efforts, and works to prosper in our mission.



Integrity



Collaboration



Flexibility



Empathy



Service to a cause greater than self

# About SAMARTH Fellowship Program 2023-24

The SAMARTH Fellowship Program is a 9-month self-leadership program to build the capacities of youth in shaping their aspirational career paths towards social change. The journey focuses to ensure the youth enter into social development spaces with the right cognition, compassion, and competencies to beat the intrinsic issues of development through experiential learning through 200+ social-impact-based Fellowships in India. SAMARTH Fellowship engages youths in three parts: self-development; peer activities; and meeting aspirational career goals through well-defined structural processes.

The leadership program will immerse Fellows into real-life situations faced by social development sector through following channels:

- **Aware:** Raising awareness about the scope of the social development sector and exposure to entry-level roles in jobs & prestigious fellowships in India.
- **Educate:** Facilitating a learning curriculum, knowledge, skill-building resources, and learning exposure visits. Hosting workshops and sessions to enhance the competencies & insightful learning co-creational activities.
- **Empower & Sustain:** Building the capacities & inciting a growth mindset in the youths through structural processes and channelise them to social development processes. Aid them with personalised support channels and co-create prerequisites to place them in aspirational opportunities.





# Objectives



To raise awareness about social development roles in jobs and Fellowships in India.



To develop learning and skill-building resources.



To build capacities of the youth through structural processes and channelise them to social development processes.



To create a community pool of social-empathetic leaders.



To network with academic institutions, social development professionals & organisations, and governments.

## Program Structure

SAMARTH Fellowship Program is designed with a three-pillared approach to ensure proper capacity building of young leaders:

- **Knowledge:** Awareness about social development roles, opportunities, and identification of needs. Building a foundational understanding of public policy, its implementation, and the key partners involved.
- **Competencies:** Building organisational skills like communication, documentation, collaboration, strategic planning, and allied. The key focus would be to incite systems thinking approaches.
- **Aspirational Career Requisites:** Developing personalised resources (like CV, Cover Letter, SOP, LOI, portfolio, allies) to meet the requirements of applying for job and Fellowship opportunities in India.

# The Uniqueness of SAMARTH Fellowship

**Most Flexible Fellowship:** This is a part-time, virtual, and self-development-focused opportunity with ensuring engagements of 12-15 hours a week.

**Democratic values:** i.e. of the youths, by the youths, and for the youths. Focused on reaching all the youths of India for awareness, running the leadership program with the passionate ones, and all the strategies would be by the youths.

**Fellowship of Fellowships:** This Fellowship will guide fellows to make entry into aspirational Fellowship opportunities in India.

**Technology-aided-Innovation:** Operationalise through every digital platform like website, WhatsApp peer group, e-meets, workshops, in-house publications, learning resources, and personalised conversations.

**Fellowship of expressions:** The Fellowship will encourage individual expression in all dimensions like stories, blogs, individual passion, empathetic interaction, and allied activities.

**Fellowship of social leaders:** This fellowship envisions developing passionate youth to take charge, join the development sector, and build themselves into social leaders with the right amount of cognition, compassion, and competencies.

**People Behind:** Our team has first-hand lived experiences of pain followed by the gains from over 7 prestigious Indian and International Fellowships altogether.





# The SAMARTH Fellowship Services

## SamBodh

A weekly thematic session to build competencies

## FellowMania

A fellow-led co-creational learning platform

## Mentor-संवाद

Personalised mentorship from mid-social leaders

## Opportunity Alerts

Weekly Fellowships & Young Professional opportunities update

## Knowledge Publications & Resources

Aid learning through insightful modules, blogs, books, reports, allies.

## Learning Expo

Participation in bootcamps at different phases and allied learning exposure events.

## Career Saarthi

Building profiles, portfolios, applying opportunities, hand holding recruitment.

## Groomed Implementers

Practice competencies in assigned tasks, peer activities, and external opportunities.

## Professional referrals and recommendations.



# Fellow's Journey



# Our Knowledge Resources



Boot camps, Workshops,  
Guest lectures



Peer community



Knowledge resources &  
publications



Blogs & Digital  
media contents



Videos



Virtual courses and  
masterpieces



Group Discussions



Mentors



Assignments

## Application Process

### Eligibility

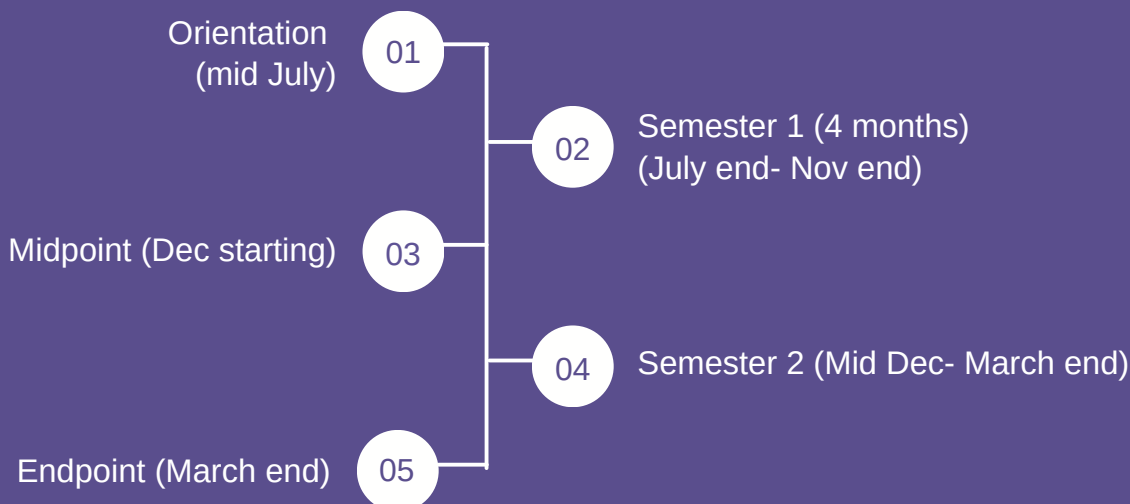
- Must be passionate about working in the social development sector.
- Should be an Indian citizen with an age of not more than 30 years.
- Must have completed Graduation in any stream or in the last year of the course.

# Selection Process

- 01 Application form (Live from May 05th- 22nd, 2023)
- 02 Longlisting (till June 05)
- 03 Check-in call (mid June)
- 01 Interviews (June end)
- 02 Acceptance Offer (On June 30th)
- 03 Final Onboarding & Fellowship fees submission (Till July 09th)

\*The dates and timeline is tentative, and might change under unforeseen circumstances.

# Fellowship Stages



# Fellowship Cost

## Fellowship Cost to Organisation

**Program/ Tuition Fees:** ₹ 27000

**Knowledge & Publications Resources:** ₹ 6000

**Mentorship & Career Counselling Fees:** ₹9000

**Training Events (3):** ₹ 30000

**Total:** ₹ 72000

**\*Note:** The above-mentioned costs are borne by the organisation per Fellow.

In an effort to make the program accessible to all participants, the SAMARTH Fellowship Program cost a nominal charge of 15% of the total costs to be payable by the Fellows. SSF will sponsor the rest costs of the program.

## Fellowship Cost to Fellow

Payable Amount (15% of total costs): ₹ 10,800

Bonafide final year college student (discounted rate): ₹ 10,000

**\*Note:** For final year UG/ PG students, they would be required to submit their identity card and bonafide certificate issued by their respective university/ college to avail the discounts.



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