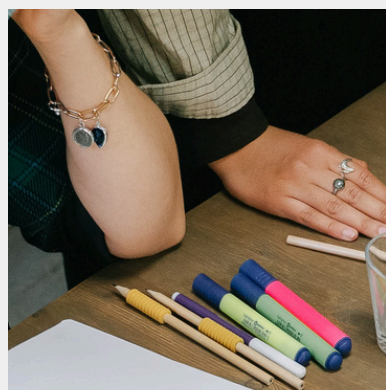
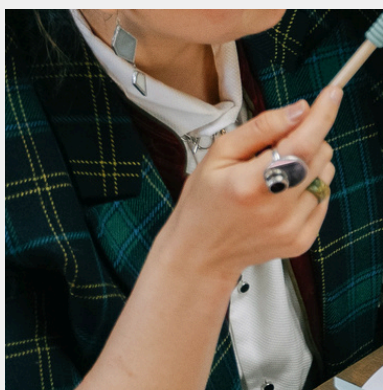




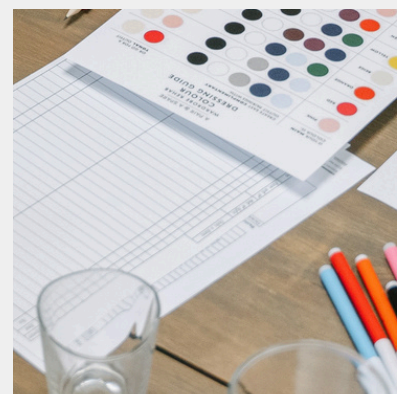
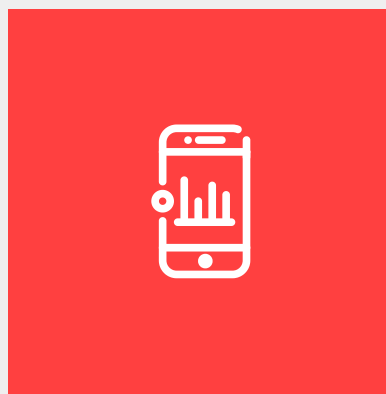
SAMARTH Mentorship Program

Guideline 2025

"Mentorship is the art of lighting a path for others to follow, without dimming your own light."



Explore More



About Mentorship Program

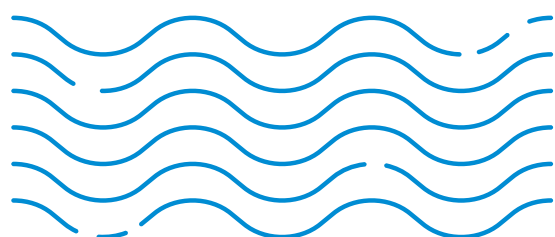
The SAMARTH Mentorship Program is a career-guidance and personalised mentorship platform by the Sarva SANDHI Foundation for social sector enthusiasts. The program aims to build the capacities of young graduates and early professionals to prepare, crack, and excel in opportunities in the social sector, including prestigious Fellowships, Young Professional roles, and jobs in India.

The program provides young people with short-term personalized mentorship on specific needs, profile building, becoming part of a larger professional peer community, access to opportunities alerts, and networking opportunities.

Who we are

"Sarva" (meaning "all, everyone") and "SANDHI" (meaning "joining, coming together, or collaboration") unite to form Sarva SANDHI, an NGO in India registered as a Section 8 company under the Companies Act, 2013.

The Sarva SANDHI Foundation is dedicated to catalyzing the social development process in India through a Sustainable Approach to Networking and Developing Holistic Initiatives (SANDHI) for all. SSF collaborates closely with youths to build their social leadership to increase their awareness, participation, and ownership in the social development process in India.



SAMARTH Mentorship Services

01 KNOWLEDGE & SKILL-BUILDING SESSIONS:

Over a week, evening sessions on some key skills tailored to opportunities with some mandatory tasks. The thematic modules include:

- CV, Cover Letter, and allied essential profile building
- Scope of Opportunities
- Group Discussion: Theory & Practice
- Interview preparations
- The power of LinkedIn and online portals in career advancements
- Growth Mindset
- Landscape of the Social Sector

02 PERSONALIZED GUIDANCE:

Over a month, the mentee will receive some personalized support in cracking opportunities, including:

- Personal feedback and assistance for advancing profile (CV, Cover Letter, LinkedIn etc.)
- Support in applying for three opportunities (can be Fellowship, YP roles, or jobs)
- Mock Interview

03 ACCESS TO AWARENESS AND KNOWLEDGE RESOURCES:

- Social sector Fellowships, YP roles, internships, and job opportunities alerts
- Key session presentations
- Insightful publications and periodicals

04 NETWORKING, PROFESSIONAL CONNECTS, AND RECOMMENDATIONS:

- Becoming part of the Mentorship cohort and the larger community
- Need-based professional connects
- Merit-based Recommendations and Referrals



SAMARTH Mentorship Key Features

Nature of Mentorship: Virtual-remote based.

Program Duration: 6 weeks of personalised mentorship with continued community membership benefits

Subscription Fee: ₹500 (One-time payment)

Platform for building the community: WhatsApp & Telegram

Shortlisting Applications: Profile checks and short setting up call(s).

Cohort Size: 30 Mentees (first-come, first-served basis)

ELIGIBILITY FOR THE SAMARTH MENTORSHIP PROGRAM

Academic Qualification: Minimum of a Graduation or final year students

Professional Experiences: Freshers or entry-level professionals

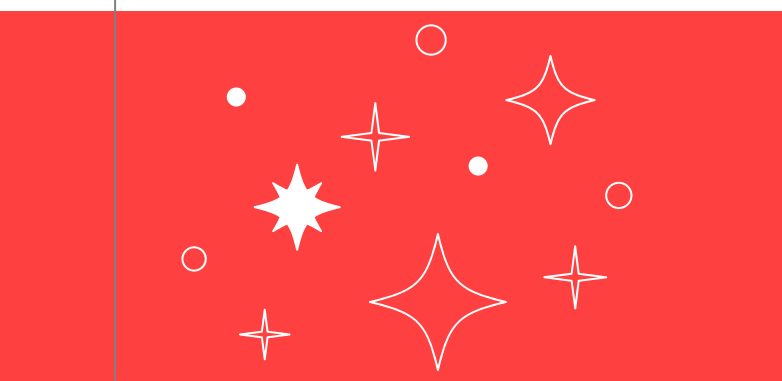
Age Group: Between 18 and 30 years

Must be passionate or highly interested in working in the social sector

Nationality: Indian and open to diversity

PROGRAM STAGES AND TIMELINE

- Applications Live (Thrice a year; cohort running in February, June, November)
- Applications Shortlisting (Profile Check and Setting-up call)
- Onboarding
- Orientation and Goal Setting
- Week-long training
- Mentor assign
- 3-week personalised mentorship
- Join the virtual platform to get access to all the offered support.
- Assessment, Conclusion, and Graduation
- Joining the SAMARTH Community



LEARNING PLATFORMS

- Live Sessions (Google Meet)
- WhatsApp Support Channel, Telegram Channel
- Emails and Calls

PEOPLE BEHIND

We are a team shaped by lived experiences—first the challenges, then the opportunities—through over seven prestigious fellowships in India and internationally. Aftermath, as young professionals, we work across India in diverse social development roles—from policy advocacy to program management, communications, and impact assessment.

These experiences didn't just train us—they gave us a shared purpose to give back and empower others. So, we joined as a team under the Sarva Sandhi foundation to run our flagship initiative, the Samarth Fellowship Program, with a vision to democratize fellowships in India. We are committed to empowering our youth through proper guidance and mentorship to make them self-reliant by entering social development spaces.

GUIDELINES AND TERMS

- This mentorship-cum-personalized guidance program is a short-term initiative designed to support participants' career growth—it does not guarantee employment or placement.
- Participants may avail of application support for up to three opportunities even after the mentorship ends, provided they inform the team in advance for record-keeping.
- The bonds built with the team, peers, and our larger professional community continue beyond the program.
- Following the week-long training sessions, participants are expected to take ownership of their profile-building tasks, proactively seeking feedback and guidance.
- Once the subscription fee payment is made, it will not be refunded.



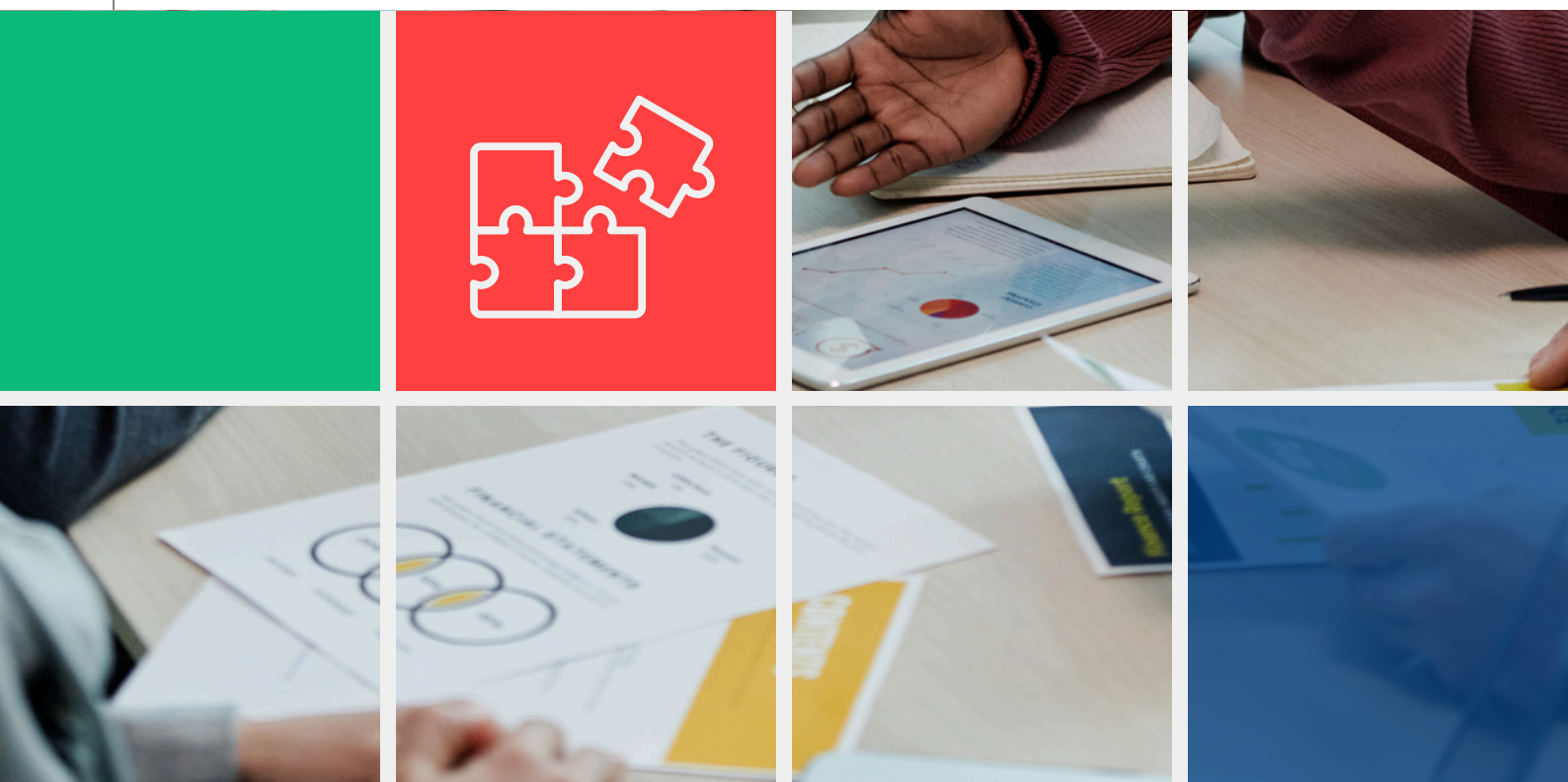
SPECIAL ENGAGEMENTS FOR ACADEMIC INSTITUTIONS' PLACEMENT TEAMS

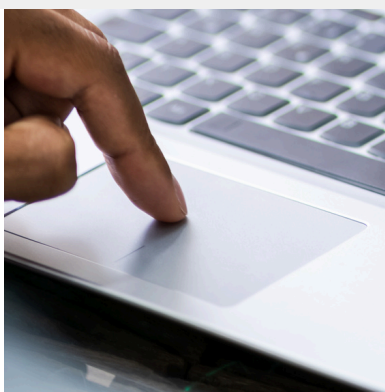
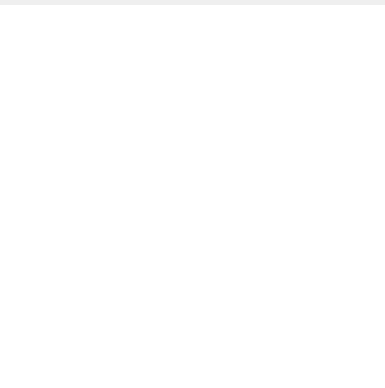
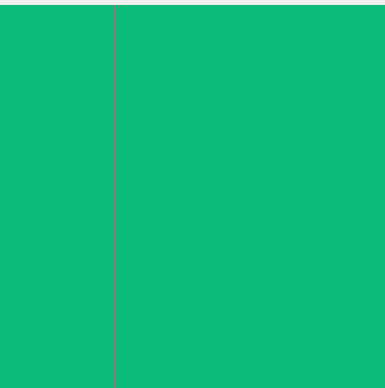
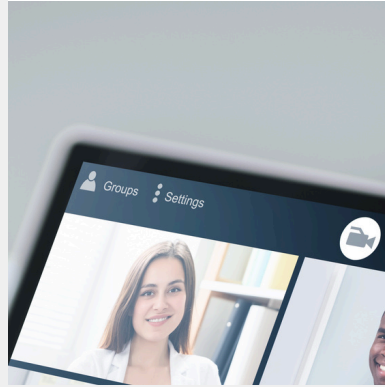
We are excited to collaborate with placement teams from academic institutions to empower final-year students from Social Sciences and Humanities disciplines, such as Social Work, Rural Development, Development Studies, Sociology, Public Policy, and related fields, by preparing them for meaningful careers in the social sector.

Our engagement can be customized to suit your institution's needs through offline on-campus sessions or interactive online programs. We offer a comprehensive support system that includes:

- Personalized guidance for building firm professional profiles
- Awareness campaigns about diverse career opportunities in the development sector
- Soft skills development workshops tailored to the sector's demands
- Hands-on support for essential application processes (CVs, statements of purpose, interviews, and more)
- Access to a thriving, ever-growing professional community for ongoing mentorship and networking

Let's equip the next generation of changemakers with the skills, confidence, and opportunities they need to drive meaningful impact!





SARVA SANDHI FOUNDATION

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